

CHANDRAKANTI RAMAWATI DEVI ARYA MAHILA P.G. COLLEGE चन्द्रकान्ति रमावती देवी आर्य महिला पी.जी. कालेज

(Accredited by NAAC)

दीवान बाजार, गोरखपुर (उत्तर प्रदेश)

Mobile No-+91-9076651662

Mail ID- crdpgcollege.gkp@gmail.com

Address: New Colony, Dewan Bazar Gorakhpur -273001

Organization wide awareness and undertakings on policies with zero tolerance

At Chandrakanti Ramawati Arya Mahila P.G. College, Gorakhpur, a strong emphasis is placed on maintaining a safe and supportive environment for all students and staff. The institution has established a Grievance Redressal Cell with zero tolerance for any form of harassment, discrimination, or unfair practices. The college takes organization-wide initiatives to ensure awareness and strict adherence to these policies.

Key Initiatives and Undertakings:

- 1. Policy Dissemination:
- The institution conducts regular awareness programs to educate students and staff about the policies related to grievance redressal.
- These policies are prominently displayed on notice boards, the college website, and through circulars, ensuring everyone is informed about the procedures and their rights.
- 2. Workshops and Seminars:
- The college organizes workshops and seminars on grievance redressal mechanisms, focusing on creating a safe and respectful environment.
- External experts and legal advisors are often invited to discuss the importance of these policies and the consequences of violations.
- 3. Mandatory Orientation Programs:
- During orientation programs for new students and staff, detailed sessions are held to explain the grievance redressal policies, emphasizing the institution's zero-tolerance stance.
- These sessions are designed to ensure that everyone is aware of how to report grievances and the support available.
- 4. Accessible Grievance Reporting:



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- The college has made the grievance reporting process accessible, with multiple channels such as online forms, physical drop boxes, and direct access to the Grievance Redressal Cell members.
 - Students and staff are encouraged to report any issues without fear of retaliation.
- 5. Confidentiality and Support:
- The institution ensures strict confidentiality in handling grievances. The identity of the complainant is protected, and all cases are addressed with the utmost seriousness.
 - Counseling and support services are available for individuals who seek assistance in filing grievances.
- 6. Regular Review and Feedback:
- The Grievance Redressal Cell regularly reviews the effectiveness of its policies and processes, seeking feedback from the college community.
- Continuous improvement is pursued based on this feedback to ensure the grievance redressal system remains robust and effective.

7. Zero Tolerance Communication:

- The college consistently communicates its zero-tolerance policy towards any form of misconduct through meetings, newsletters, and public addresses by the administration.
- Any violations of these policies are met with strict disciplinary action, reinforcing the seriousness of the institution's commitment.

Co-ordinator

I.Q.A.C. Co-ordinator

ब्न्द्रकान्ति रमावती देवी आर्थ महिला पीठ जीठ कालेज गौरखपुर



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Awareness Program Organized in the Institution Member of Police and anti Ragging Cell



Awareness Program





प्राचार्या राह्यकान्ति रमावती देवी आये महिला पीo जीo कालेज,गोरखपुर



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Suggestion Box in different location of Institution





No Ragging Message Displayed in NCC office and Notice Board of Institution







