

## **Policy Guidelines for Research Enhancement**

The following guidelines have been created in accordance with C.R.D.P.G.COLLEGE Gorakhpur.

Staff Members-Teaching and non-teaching staff members who are on a permanent basis and are on probation will be eligible for grants under the following circumstances:

- Financial support for Assistant professors to attend workshops, FDPs, and conferences to improve their intellectual capacities.
- Seed money for research projects, particularly those with a social impact.
- Financial assistance is available, and faculty members are encouraged to attend workshops, trainings, and refresher programmes.
- The faculty member must have completed his or her probation in order to participate in international conferences.
- After probation, faculty members are encouraged to apply for UGC grants and other funding agencies with the Principal's approval.

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## **Procedure of Availing the Grant/Aid**

- In the case of national conferences/seminars, applications should be sent to the Principal/Manager at least 7 days in advance.
- For international events, the application must be submitted to the Principal or Manager at least 45 days in advance, with an alternate teaching plan authorized by the corresponding Head of Department. The faculty member should also make sure that students' teaching hours are not affected.
- The Research Advisory Committee (RAC) scrutinizes the applications for their relevance and need.
- If there are multiple applicants from the same department, the principal's decision is final.
- In the event of research paper presentation funding, if the paper is coauthored, the first author will be given preference. However, the application should include No Objection Certificates from the second author(s).

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