



CHANDRAKANTI RAMAWATI DEVI ARYA MAHILA P.G. COLLEGE

चन्द्रकान्ति रमावती देवी आर्य महिला पी.जी. कालेज

(Accredited by NAAC)

दीवान बाजार, गोरखपुर (उत्तर प्रदेश)

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Gender Audit and Measures for the Promotion of Gender Equity

Chandrakanti Ramawati Arya Mahila P.G. College, Gorakhpur, has taken significant strides in fostering gender equity on campus. Understanding the importance of creating a safe and inclusive environment, the institution has implemented various measures aimed at promoting gender equity and sensitivity among students, faculty, and staff. The college conducts regular gender audits to assess the effectiveness of these measures and identify areas for improvement.

Gender Audit: An Overview

A gender audit at Chandrakanti Ramawati Arya Mahila P.G. College serves as a critical tool to evaluate the institutional commitment to gender equity. The audit examines policies, practices, and the overall environment to ensure that gender-related concerns are adequately addressed.

This process involves:

- 1. Review of Institutional Policies:** Assessing the alignment of institutional policies with gender equity goals.
- 2. Evaluation of Campus Infrastructure:** Ensuring that facilities are conducive to a gender-sensitive environment.



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3. Stakeholder Feedback: Collecting feedback from students, faculty, and staff on gender-related issues.

4. Monitoring and Evaluation: Regularly monitoring the effectiveness of implemented gender equity measures.

Key Measures for the Promotion of Gender Equity

Chandrakanti Ramawati Arya Mahila P.G. College has implemented several measures to promote gender equity, which include:

1. Safety and Security Initiatives

- **Anti-Ragging Cell:** The college has established an Anti-Ragging Cell that promotes gender sensitivity through strict adherence to anti-ragging policies. The cell conducts regular awareness programs on gender equity, discrimination, and women's rights.
- **CCTV Surveillance:** A robust 24x7 CCTV surveillance system is in place, covering 46 locations across the campus. This system enhances the security of female students and staff, creating a safer learning environment.
- **Security Measures:** High boundary walls, security personnel at the gates, and controlled access to the campus ensure that the college remains a secure space for women.
- **Anti-Ragging Squad:** Comprising faculty members and student union representatives, this squad plays a pivotal role in maintaining a safe and respectful environment.



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2. Awareness and Sensitization Programs

- The college organizes poster competitions and other events to raise awareness about gender equity, women's rights, and safety. These programs are aimed at fostering a culture of respect and equality on campus.

3. Internal Complaints Committee (ICC)

- The ICC addresses complaints related to sexual harassment and other gender-related issues. It provides a confidential platform for students and staff to voice their concerns and seek redressal.

4. Counseling Services

- The institution offers confidential counseling services to female students and staff. These services focus on academic and personal issues, helping individuals overcome challenges related to gender biases and societal stigmas.
- Counseling sessions have been instrumental in empowering students, enabling them to excel in both curricular and extracurricular activities.

5. Gender-Sensitive Infrastructure

- **Common Room:** A well-equipped common room for female students and faculty members is available on the second floor of the college. This room includes functional sanitary pad vending machines and disposal units, ensuring that the needs of women are adequately met.



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- **Hostel Facilities:** A girl's hostel is currently under construction, which will provide safe and secure accommodation for female students.

Impact of Gender Equity Measures

The implementation of these measures has had a positive impact on the overall campus environment. Female students feel more secure and supported, leading to increased participation in academic and extracurricular activities. The college's commitment to gender equity has also contributed to the overall development of students, enabling them to become more confident and empowered individuals.

Conclusion

Chandrakanti Ramawati Arya Mahila P.G. College, Gorakhpur, remains dedicated to promoting gender equity through comprehensive measures that address safety, security, awareness, and counseling. The institution's ongoing gender audits ensure that these efforts are continually refined and enhanced, making the college a model for gender-sensitive education. By fostering an environment of respect and equality, the college is empowering the next generation of women leaders and contributing to the broader goal of gender equity in society.

प्राचार्या

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